



## Senior Appointments and Pay Committee agenda

Date: Wednesday 6 April 2022

Time: 1.00 pm

Venue: The Paralympic Room, The Gateway, Gatehouse Road, Aylesbury, HP19 8FF

### Membership:

T Butcher, J Chilver (Vice-Chairman), S Lambert, A Macpherson, M Tett (Chairman), G Williams and S Wilson

<b>Agenda Item</b>	<b>Page No</b>
<b>1 Apologies for Absence</b>	
<b>2 Declarations of Interest</b>	
<b>3 Minutes of the last meeting</b> To agree the minutes of the meeting held on 9 February 2022.	<b>3 - 4</b>
<b>4 Exclusion of the Public</b> To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.	
<b>5 Confidential minutes of the last meeting</b> To agree the confidential minutes of the meeting held on 9 February 2022.	<b>5 - 8</b>
<b>6 Appointment of Corporate Director of Children's Services</b> To be presented by Councillor Angela Macpherson.	<b>9 - 10</b>
<b>7 Pay Landscape - Pay Review</b> To be presented by John McMillan, Service Director, HR and OD.	<b>11 - 18</b>
<b>8 Market Salary Comparison and Convergence Planning</b> To be presented by John McMillan, Service Director, HR and OD.	<b>19 - 28</b>

**9 Date of next meeting**  
Wednesday 4 May 2022

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor on 01296 531024, email [democracy@buckinghamshire.gov.uk](mailto:democracy@buckinghamshire.gov.uk).



## Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 9 February 2022 in The Paralympic Room, The Gateway, Gatehouse Road, Aylesbury, HP19 8FF, commencing at 2.00 pm and concluding at 2.37 pm.

### Members present

T Butcher, J Chilver (Vice-Chairman), S Lambert, A Macpherson, M Tett (Chairman) and S Wilson

### Others in attendance

J McMillan, S Murphy-Brookman, C Saunders and R Shimmin

### Agenda Item

**1 Apologies for Absence**

Apologies were received from Councillor Gareth Williams.

**2 Declarations of Interest**

There were none.

**3 Minutes of the last meeting**

**RESOLVED –**

**That the Minutes of the meetings held on 25 November 2021 and 8 December 2021 be approved as correct records.**

**4 Exclusion of the Public**

**RESOLVED –**

**That the press and public be excluded from the meeting for the following agenda items pursuant to Paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.**

**5 Confidential minutes of the last meeting**

**6 Bucks Pay (Schools)**

**7 Recruitment and Retention**

**8 Date of next meeting**

Wednesday 2 March 2022 at 2.00 pm. [The meeting on 2 March 2022 was cancelled a few days after the meeting; the next meeting is on Wednesday 6 April 2022].

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